

RIKERS

IN CRISIS

RECEIVERSHIP NOW

WE HAVE ONE ULTIMATE DEMAND: RECEIVERSHIP AS A NECESSARY STEP ON THE PATH TO CLOSING RIKERS

We must create pressure to demand receivership.

→ Demand that the Nunez Parties and Federal Monitor Recommend Receivership to Federal Court.

→ Demand The City Council to Publically Request Receivership.

The Case for RECEIVERSHIP:

- Conditions are worse than ever – just another death this week.
- **3 previous (reform-minded) Commissioners** have been unable to improve Rikers.
- **Monitor on board for 6+ years**, and conditions have only become worse.
- Fixes cannot happen without Federal intervention to supercede archaic, abused local practices and laws:
 - ✗ Unlimited DOC sick leave
 - ✗ Inability to hire talented uniform staff: requirement to hire from within corrupt DOC
 - ✗ Dirty deals with unions being honored by intimidated politicians
 - ✗ Protracted disciplinary process for staff

The Federal Monitor has **found four foundational issues** that are stymying reform efforts:

- The deeply flawed and **illogical security practices** and procedures
- **Inadequate supervision** of staff and a leadership who do not have the expertise to lead
- **Bad staffing** practices and procedures that result in ineffective deployment
- Limited and extremely **delayed accountability** for staff misconduct

RECEIVERSHIP is Necessary to:

1

Stop the union's illegal sick out and pressure their members to go back to work.

- **Reinstate DOC Investigation Division and NYC Dept. of Investigation** involvement in investigating sick leave abuse (rather than Correction Officers "investigating" themselves):
 - Investigators to deploy to CO homes.
 - Investigators to stage sting operations in the jails and during parties/events.
- **Reinstate suspensions/formal discipline** for sick leave abuse and AWOL.
- Terminate CO's who have been "frequent" abusers; expedite trials to OATH.
- Demand transparency with actual staffing levels, published on DOC website daily.
- Create procedure to assess and limit those on MRD.
- Create systematic policy to confirm legitimacy of sick status.

2

Remove every loophole that allows COs to play the system and violate the spirit of the sick-leave policy.

- **Robust oversight when reporting that you're out sick** (medical appointments, increased oversight by investigative bodies).
- Change Civil Service Law: either eliminate ability to be out sick for 2 years post-UOF, or require routine, documented checkups.
- Frequent, legitimate oversight and reevaluation of CO's deemed "medically monitored".

3

Not increase staffing levels.

- **Use who you have on payroll**, there are more than enough uniformed staff.
- Introduce and implement plan to decelerate staffing levels until 2027 (take into account ideal staffing and population numbers for 2027).

4

Deploy staff more effectively and appropriately.

- **Civilians to oversee the process of assigning CO's to posts, redeployments, & overtime.**
- Appropriate training of staff.
- Rely less on ESU and more on deceleration tactics.
- **Uniformed staff should not be on desk duty.** Injured members of staff must be seen by Department doctors more often, the goal of which is to return the member back to work.
- Those who cannot come back should be separated from the agency.
- Conduct an external transparent assessment of staffing needs and post assignments.
- Start using a roster management software to manage daily staff assignments.
- Ensure temporary assignments are not longer than 6 months: currently over 94% are.

5

Hold staff accountable immediately.

- Address backlog of **3,500 pending formal disciplinary cases.**