WE HAVE ONE ULTIMATE DEMAND:
RECEIVERSHIP AS A NECESSARY STEP ON THE PATH TO CLOSING RIKERS

We must create pressure to demand receivership.

➔ Demand that the Nunez Parties and Federal Monitor Recommend Receivership to Federal Court.

➔ Demand The City Council to Publically Request Receivership.

The Case for RECEIVERSHIP:

• Conditions are worse than ever—just another death this week.

• 3 previous (reform-minded) Commissioners have been unable to improve Rikers.

• Monitor on board for 6+ years, and conditions have only become worse.

• Fixes cannot happen without Federal intervention to supercede archaic, abused local practices and laws:
  • Unlimited DOC sick leave
  • Inability to hire talented uniform staff: requirement to hire from within corrupt DOC
  • Dirty deals with unions being honored by intimidated politicians
  • Protracted disciplinary process for staff

The Federal Monitor has found four foundational issues that are stymying reform efforts:

• The deeply flawed and illogical security practices and procedures

• Inadequate supervision of staff and a leadership who do not have the expertise to lead

• Bad staffing practices and procedures that result in ineffective deployment

• Limited and extremely delayed accountability for staff misconduct

RECEIVERSHIP is Necessary to:

1. Stop the union’s illegal sick out and pressure their members to go back to work.
   • Reinstatement of the DOC Investigation Division and NYC Dept. of Investigation involvement in investigating sick leave abuse (rather than Correction Officers “investigating” themselves):
     – Investigators to deploy to CO homes.
     – Investigators to stage sting operations in the jails and during parties/events.
   • Reinstatement of suspensions/formal discipline for sick leave abuse and AWOL.
   • Terminate CO’s who have been “frequent” abusers; expedite trials to OATH.
   • Demand transparency with actual staffing levels, published on DOC website daily.
   • Create procedure to assess and limit those on MRD.
   • Create systematic policy to confirm legitimacy of sick status.

2. Remove every loophole that allows COs to play the system and violate the spirit of the sick-leave policy.
   • Robust oversight when reporting that you’re out sick (medical appointments, increased oversight by investigative bodies).
   • Change Civil Service Law: either eliminate ability to be out sick for 2 years post-UOF, or require routine, documented checkups.
   • Frequent, legitimate oversight and reevaluation of CO’s deemed “medically monitored”.

3. Not increase staffing levels.
   • Use who you have on payroll; there are more than enough uniformed staff.
   • Introduce and implement plan to decelerate staffing levels until 2027 (take into account ideal staffing and population numbers for 2027).

4. Deploy staff more effectively and appropriately.
   • Civilians to oversee the process of assigning CO’s to posts, redeployments, & overtime.
     • Appropriate training of staff.
     • Rely less on ESU and more on deceleration tactics.
   • Uniformed staff should not be on desk duty: Injured members of staff must be seen by Department doctors more often, the goal of which is to return the member back to work.
   • Those who cannot come back should be separated from the agency.
   • Conduct an external transparent assessment of staffing needs and post assignments.
   • Start using a roster management software to manage daily staff assignments.
   • Ensure temporary assignments are not longer than 6 months: currently over 94% are.

5. Hold staff accountable immediately.
   • Address backlog of 3,500 pending formal disciplinary cases.